



Adam E. Snavelly, President and CEO, The Poole and Kent Corporation - Mr. Snavelly has over 18 years experience in the management of Mechanical and General Construction projects.

Before assuming his current role of President and CEO in 2005, Adam held the position of Vice President of Operations and was involved with the management of Poole and Kent offices in Alaska and throughout the Southeast and Mid-Atlantic States. Poole and Kent was established in 1947 in Baltimore, Maryland and grew to become the largest privately held mechanical contractor in the United States with domestic and international operations generating revenues in excess of \$400 million. In 1999 Poole and Kent was acquired by the Emcor Group and is a wholly owned subsidiary.

A Purdue University Alumnus, Adam is a firm believer in the merits of personal development achieved through education. Adam is actively involved with outreach to the industry through his participation in both youth and career advancement programs. As past President of the ACE Mentoring Program in Baltimore he has worked to expand the ACE Program through his advocacy work with area schools. Additionally, Adam serves on the MCAA Education Committee and teaches regularly at the MCAA Institute for Project Management at the University of Texas in Austin. Over the past decade, Adam has taught prerequisite courses for the DBIA's "Certified Professional" program as well as taught small business leaders through a series of entrepreneurial workshops at the Small Business Resource Center, a Maryland based organization headquartered in Baltimore dedicated to building relationships and alliances between large and small businesses in the Maryland marketplace. Adam currently serves as an Advisory Board Member for the Johns Hopkins Whiting School of Engineering – Engineering Innovation Program, and the Engineering Advisory Board for Morgan State University.

Adam is currently active with and/or serving on the following boards and committees:

- President – Board of Directors, The Mechanical Contractors Association of Maryland (MCA of MD)
- Board of Directors, The Mechanical Contractors Association of America (MCAA)
- Executive Board and Past President – The ACE Mentor Program of Baltimore
- Advisory Board – Johns Hopkins Whiting School of Engineering – Engineering Innovation Program
- Advisory Board – Morgan State University School of Engineering. Innovation Program
- MCAA Project Managers Education Committee
- Founding Member, Design-Build Institute National Capital Chapter – Washington, DC